



Unit 2

Understanding Debits and Credits

Staff Training Solutions

Learning Outcomes

By the end of this unit the learner will be able to:

- ✓ Discuss various types of financial reports, including income statements, balance sheets, cash flow statements, and statements of retained earnings
- ✓ Explain how a chart of accounts is created
- ✓ Tell the difference between cash and accrual accounting

Unit 2

Understanding Debits and Credits

Debits and credits can be difficult to understand. The layperson often thinks of a debit strictly as a subtraction. For example, when you pay your rent or put gas in your car, money is taken out of your account, or **debited**. If they overcharge you by accident, money is put back into your account, or **credited**.

In accounting, debits and credits can both be positive or negative amounts and could be either an increase to a balance or a decrease. For example, assets have debit balances, so if you debit an asset, you are increasing its balance. Conversely, liabilities are credit balances. This means that if you credit a liability, you are increasing it. The chart on the next page outlines how credits and debits apply to the major categories of accounts.

Remember our balance sheet equation:

$$\text{Assets} - \text{Liabilities} = \text{Equity}$$

In a healthy company, equity should be a credit balance. Consider the following:

$$\text{Debits} - \text{Credits} = \text{Credit}$$

$$\$1,000 - \$500 = \$500$$

Unless you're going to be an accountant (in which case you'll need far more training than this workshop!) that's about all you need to know.

Here is a summary of account categories and whether they are a debit or credit.

Account Category	Debit	Credit
Assets (normal balance)	X	
Assets transactions (increase asset balance)	X	
Assets transactions (decrease asset balance)		X
Liabilities (normal balance)		X

Liabilities transactions (increase liability balance)		X
Liabilities transactions (decrease liability balance)	X	
Capital		X
Withdrawals	X	
Revenue		X
Expenses	X	

Working with Debits and Credits

Complete the chart below. Remember, a transaction can fall into one of these categories:

- Assets (transactions or normal balance)
- Liabilities (transactions or normal balance)
- Capital
- Withdrawals
- Revenue
- Expenses

Item	Account Category	Debit	Credit
Wages paid during the month	Expenses		
Purchase a maintenance garage	Assets (transaction)		
Purchase long-term investments	Assets (transaction)		
Fees for servicing widgets	Revenue		
Short term loan increase	Liabilities (transaction)		
Owner's salary	Equity (withdrawals)		
Increase in accounts receivable	Assets (transaction)		
Office supplies	Expenses		
Money from widget sales	Revenue		

Accounts payable decrease	Liabilities (transaction)		
End of the month assets balance	Assets (normal balance)		

Your Financial Analysis Toolbox

Identifying the Relevant Data

The financial statements that we have looked at so far (the balance sheet, profit and loss statement, cash flow statement, and statement of retained earnings) will often provide the basic information necessary for many decisions. A company’s annual report can be another good resource.

Additional reports can include:

- Inventory valuation reports
- Shareholder’s equity statements
- Budgets (including actual figures at end of year and summary of variances)
- Industry averages

What are some other types of reports used in your company?

Handwritten notes on lined paper:

STTS
Staff Training Solutions

STTS
Staff Training Solutions

Analyzing the Data

Useful Ratios

Once you have the basic data in place, it's time to analyze it. Ratio analysis can get very complicated, but we'd like to provide a few basic ratios for you to get started with. The ratios that we discuss here will give you some key measurements for analyzing a company's health. Ratios also enable you to compare one company against industry standards.

Current Ratio

This is possibly the most common ratio used in the business world. It's usually presented like any other ratio, with two numbers separated by a colon. This ratio compares assets to liabilities – in other words, what the company owns vs. what it owes. This can give you a quick picture of the health of a company. Anything above 2:1 is considered acceptable.

The formula for current ratio is:

$$\frac{\text{Current Assets}}{\text{Current Liabilities}}$$

So if we used the numbers from our sample balance sheet in Session Four:

$$\frac{11,500}{4,500}$$

We could calculate that Acme Widgets Inc. has a current ratio of about 2.6:1.

Quick Ratio

This ratio is very similar to Current Ratio, except that it removes inventory from the calculation of assets, on the assumption that inventory is harder to liquidate than other assets. Anything above 1.5:1 is considered acceptable.

The formula for the quick ratio is:

$$\frac{\text{Current Assets} - \text{Inventory}}{\text{Current Liabilities}}$$

Net and Gross Profit Margin

These two ratios measure the amount of money that the business earns as a percentage of overall revenue.

Gross profit margin takes into account only the cost of making the product or service. Therefore, its equation looks like this:

$$\frac{\text{Gross Profit}}{\text{Gross Sales}}$$

The net profit margin shows what the business has earned after selling its products and paying all expenses – the true bottom line. Its equation is:

$$\frac{\text{Net Profit}}{\text{Gross Sales}}$$

The results of both equations are expressed as a percentage.

Caution!

Some words of caution when using ratios:

- Take the time to look up industry averages on the Internet. This will give you a good benchmark to start from.
- If you are comparing two companies, be sure that they are in the same industry.
- Ratios are best used to compare small companies or fairly independent divisions of large companies.
- Watch out for distorting factors, like unexpected disasters in the company or large windfalls. If you are unsure, calculate ratios using figures from several different intervals and compare them.
- Never depend on ratios alone! Gather all the information you can about the company and use ratios as one piece of the puzzle.

Reading Annual Reports

An annual report typically summarizes the company's fiscal year. Unlike a financial statement, where the format is typically laid out by a governing agency, financial and annual reports can appear in many forms. They are often padded and groomed to give the best impression of the company possible. This isn't to say that they don't contain good information – you just have to look a little harder.

A typical annual report contains the following sections:

- Letter from the CEO
- Highlights of the past year
- Goals and plans for the next year
- Financial statements (balance sheet, income statement, cash flow statement, and statement of shareholder's equity)
- Footnotes

- Summary of corporate information
- Analysis and conclusions
- Report by independent auditors

Getting Ready

Ignore fluffy pictures, fancy signatures, and glossy paper. Anyone can pay to have an annual report published in a sexy format.

Step One: Report by Independent Auditors

Read the report by the auditors, typically located at the back of the report. Typically this should affirm that the statements were audited in accordance with all laws and according to generally accepted accounting principles and that the financial statements fairly present the results. Statements like, “as reported by” can mean that some information is dependent on individual statements rather than hard facts.

If the report by auditors emphasizes particular items in the report, that is usually a red flag. Make sure you investigate these items thoroughly.

Step Two: Footnotes

The footnotes provide explanation and context to the financial statements. Things to look for:

- An excessive amount of footnotes, or footnotes that are excessively confusing. Is the company trying to hide something?
- Changes in accounting, depreciation, and/or inventory methods that do not seem justified.
- A “big hit” or “big bath” means taking three years’ worth of losses in one quarter. You’ll often see this happen when a new CEO takes over because he wants to start with a clean slate. By taking a big bath it may be possible to turn out good results later.
- Equalization or expense deferral, to conceal or create big gains.
- “Taking a percentage of completion” means reporting part of a long-term contract even if no money has been received. This will help spread the profits from the contract over a longer period of time and reduce the tax impact.

Step Three: Financial Statements

The real meat of the report is the financial statements: balance sheet, income statement, cash flow statement, and statement of shareholder’s equity. Each report should have last year’s figures and some comparative numbers for prior years so that users can see the change. If past history isn’t included, ask for it (or at least an explanation of why it isn’t there).

Note that typically these statements differ from the ones sent to tax agencies. If the company is publicly traded, the financial statements submitted for tax purposes should be publicly available. The financial statements for private companies are not widely available.

Here are some other tips for looking at the various financial statements in an annual report.

Balance Sheet

- Look for trends and major changes over the past few years.
- Calculate the current ratio if appropriate.
- Compare asset values to similar companies.
- Watch for an increase in long-term debt. This could signal trouble.
- If most of the assets are made up of profits from previous years, then the bottom line might not be as good as it first appears.

Income Statement

- Here you can see whether the company made a profit or a loss.
- Calculate the gross and net profit margins and compare to industry averages. Has it changed from prior years? Is it better or worse?
- Obviously, we want the bottom line to be positive and we want it to grow each year.

Cash Flow Statement

- Review what investments have been made. Are they making investments to keep necessary equipment up to date? Are they wise investments?
- Check the Financing section. Is the company borrowing more money or is it repaying debt?

Statement of Shareholder's Equity

- Review the history of this statement.

Step Four: Letters and Analysis

Next look at the CEO's letter. To help you get to the bottom of it, use the 5 W's and the H of good reporting:

- **Where** has the company been and where is it going?
- **What** are the overall goals of the company?
- **When** and **how** is it going to achieve its goals?
- **Why** is the CEO taking the direction that they have chosen?
- **Who** will lead the company's efforts?

Watch out for:

- A lot of words that mean nothing. This could just mean that the letter is poorly written or it could mean that the CEO has something to hide.
- A message that is different from the rest of the report.
- Weak words like "working towards" or "except."
- Apologies and excuses.

In the other prose areas (summary, conclusion, highlights, etc.) check for:

- Legal disputes
- Qualifications of board of directors, top management, and auditors
- Excessive sale of stock

Case Study

What sections does the annual report have?

How would you summarize the company's previous year?

How would you summarize plans for the company's next year?

What is the company's current ratio? What is the quick ratio?

What is the gross and net profit margin?

What major debts and assets does the company have?

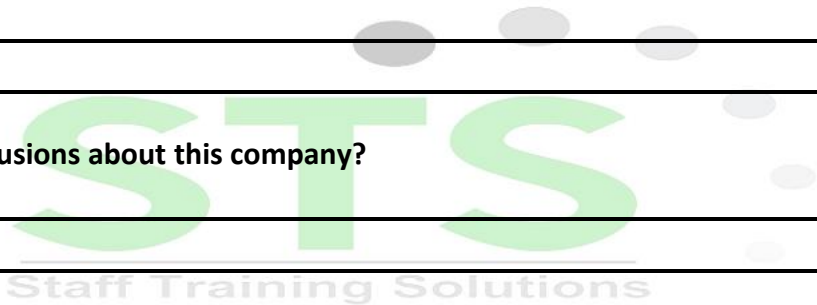
Did the company report a profit or loss for the given year? What about previous years?

What footnotes are present?

What red flags do you see?

What other information would you want to know about this company?

What are your conclusions about this company?



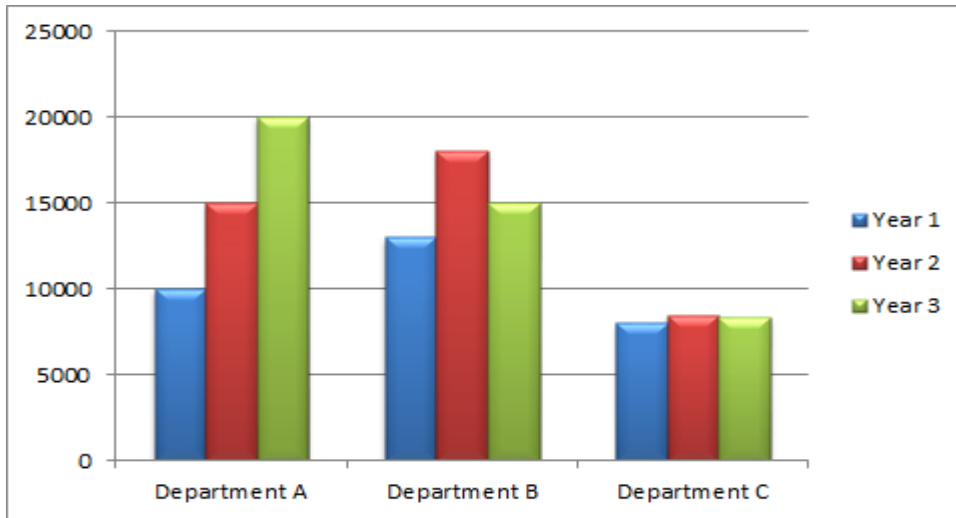
Using Charts and Graphs

If you're having difficulty wrapping your head around a pile of numbers and figures, try creating a chart or graph. Some common types of charts are described below.

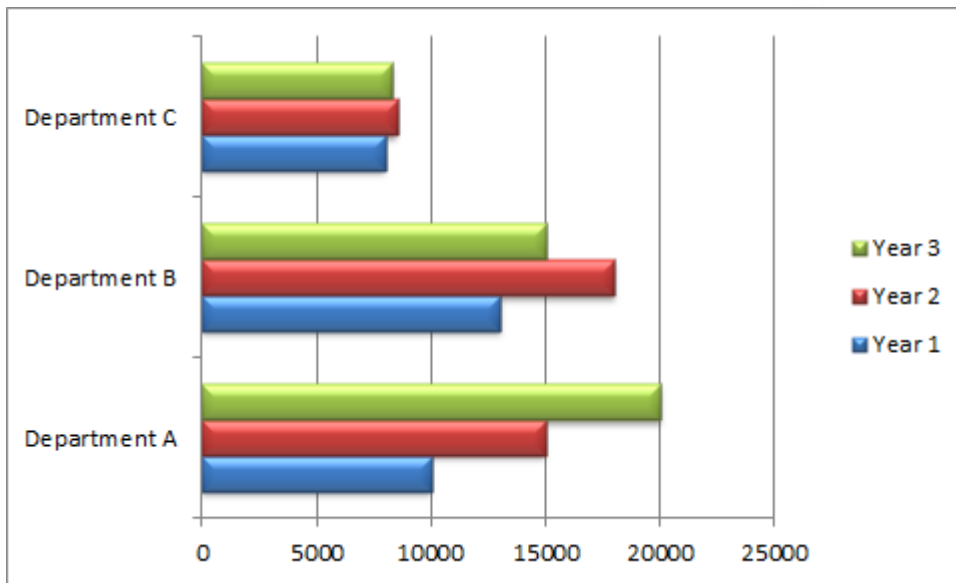
Column and Bar Charts

- Good for displaying several types of items.
- Example: Profits by different departments.

Here is an example of a column chart:

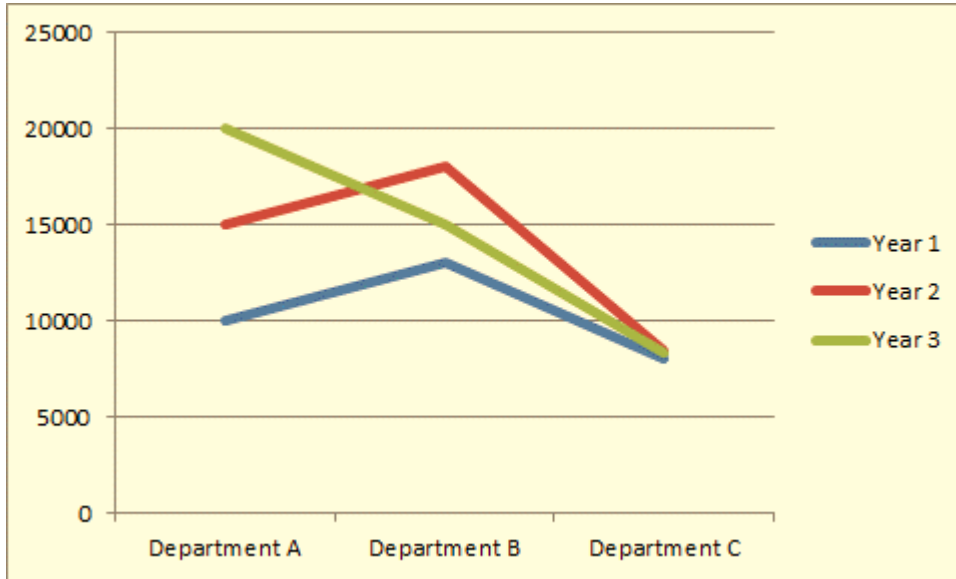


Here is the same data shown as a **bar chart**:



Line Charts

- Good for displaying trends.
- Example: Profits from different departments over several years.



Pie Charts

- Good for showing how a particular value is made up.
- Example: Showing the breakdown of the overall company's profit.



When creating charts, make sure to choose the appropriate chart type. We recommend staying away from 3D charts as they can sometimes skew the data. Keep your formatting simple so that your audience focuses on the message.

Using Ratios for Decision Making

Break-Even Point

Identifying the break-even point for a particular project is a good way to evaluate whether or not a new idea has the ability to make money. The formula is:

$$\text{Break Even Point} = \text{Fixed Costs} + \text{Variable Costs}$$

Fixed costs are those that remain the same regardless of the level of production, like rent or office equipment. Variable costs encompass the materials and labor required for the product. These items are used more or less depending on how much product is produced.

Let's say that you want to make a new kind of gadget. The fixed cost for each gadget will be \$50. The variable costs will be \$5.56 for each gadget. The break-even sales point, therefore, is \$55.56. Selling your product for any less than this would result in a loss.

Cost-Benefit Analysis

Another type of analysis that can be as simple or complex as required is cost-benefit analysis. This allows you to compare what an opportunity will cost versus the expected payoff.

Let's say that you're trying to decide between two robots to help you make widgets.

	Robbie the Robot	Rachel the Robot
Widgets Produced Per Hour	75	60
Value of Widgets Produced Per Hour (\$5 sale price each)	$75 \times 5 = 375$	$60 \times 5 = 300$
Cost of Units Produced	$75 \times 1.5 = 112.50$	$60 \times .25 = 15$
Total Value – Total Cost = Estimated Benefit	$375 - 112.50 = \mathbf{262.50}$	$300 - 15 = \mathbf{285.00}$

Initially, Robbie seems like the better choice if we just look at how many widgets produced per hour. However, Rachel has an overall better benefit, and therefore seems to be the better buy.

Return on Investment

This calculation enables you to see what a particular investment has returned, giving you a percentage that easily allows you to see how this investment has performed. The basic equation is:

$$\frac{\text{Payback} - \text{Investment}}{\text{Investment}}$$

The result is then expressed as a percentage, which gives you the return on investment.

Let's say that you put \$100 into a savings account. Over a period of 20 years, you got \$10 back in interest.

$$\frac{110 - 100}{100}$$

Your return on investment, then, is 10%. Please note that when performing this calculation in the real world, there can be many other factors affecting it and therefore complicating it. This is only the basic formula.

A Final Word

As a supervisor, you get paid to make profit happen. Since you are expected to control costs and improve profits, you have to be relentless in your search for better ways to do things. Competition is fierce and you can't take profit for granted. Nor can you decide you don't need profits. Profits are an absolutely essential part of doing business, unless you work in a non-profit industry. Even then, you must work toward a break-even rather than a loss.

Will cutting prices and spending more dollars on advertising increase your profit? Remember that profit is a two-headed beast: it comes from making sales or providing service and controlling costs.

Identifying High and Low Risk Companies**General Guidelines****Low-Risk Corporations**

Low-risk corporations typically offer low shareholder returns but have lots of equity. This makes the company more secure and less likely to fail. Its assets exceed its liabilities by a large margin. Banks, insurance companies, and well-established brand names often fall in this category.

Financial numbers for a low-risk corporation usually look like this:

- 70-30 split between current and fixed assets

- 25% or less of liabilities are current
- 15% or less of debt is long-term
- Shareholder’s equity is around 50-60%

High-Risk Corporations

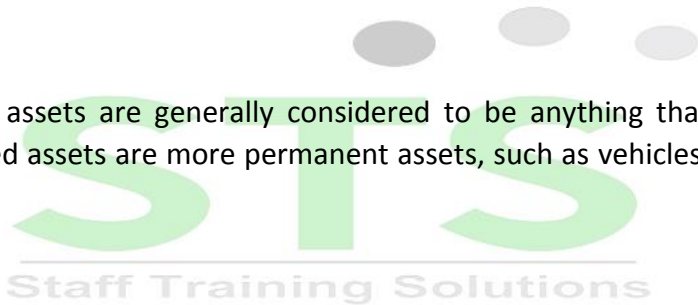
These are the companies that take bigger risks, or are in riskier business segments, and (sometimes) can make the big gains under the right circumstances. These companies can offer investors the allure of high returns but you must remember that they therefore have higher risk. Their funding typically comes from outside the business and therefore they have little equity but higher debt. You may see fast growth but you will also likely see a big fluctuation in earnings.

Financial numbers for a high-risk corporation usually look like this:

- 30-70 split between current and fixed assets
- 25% or more of liabilities are current
- 45% or more of debt is long-term
- Shareholder’s equity is around 35%

Note

Remember: Current assets are generally considered to be anything that can be converted into cash within one year. Fixed assets are more permanent assets, such as vehicles, equipment, machinery, land, and buildings.



Stay Up-To-Date

Another way to evaluate a company’s risk level is to check their industry and operating location’s risk level and predictions via a reputable rating website. (As of this writing, www.coface.com was an industry leader. BOLC assumes no liability or responsibility for the content or accuracy of third party websites.)

Case Study

Report Read	Key Statistics	Risk Level



Further Reading:

- ✓ *Siciliano, Gene. Finance for Non-Financial Managers. McGraw-Hill, 2003.*
- ✓ *Tracy, John A. How to Read a Financial Report. Wiley, 2009.*